

2.0://

Our Service to Candidates

Everyone at PCR has themselves been a job seeker, so we take a personal, considerate, and respectful approach to our candidates. As a professional you need to work with a company that conducts itself well and represents you in a manner you would choose.

Finding a job that works for you and an employer needs more than just matching on skills, experience and salary – it means matching on culture and personality, career aspirations and opportunity.



Permanent Job Seekers

At PCR we appreciate that changing your job can be one of the most important moves in your life which can have a lasting impact on your career. That's why we work very closely with you, to be sure that any opportunity is meeting all of your expectations and taking your career in the right direction.

Once we've found the right opportunity for you, we'll keep in close contact throughout the selection and interview process to make sure you're properly prepared to maximise your chances of success. We'll offer constructive feedback and advice and, when the offer comes, negotiate terms of employment for you in line with your instructions. We'll do everything we can to help you get the job of your choice. However, throughout this process you are in control but we appreciate that you are only able to make good decisions if you have all of the facts to hand. We provide those facts.

Contracting through PCR

As a Contractor you know how important it is to work with an agency that gives you the service you need when you need it. PCR are able to offer access to interesting, well-paid contracts in many of the UK's most exciting companies, with an emphasis on high-tech and New Media opportunities. As many of our clients choose to work with us exclusively you will not find these opportunities through any other agency.

PCR has a wealth of experience in managing contract assignments having specialised in this area since 1992. Of all of the areas of recruitment, contracting is the one most bound up in legal requirements, so you need to know that your contract agency understands and is able to deal with any contract and employment issues which arise. PCR do and can.

PCR operates a dedicated internal payroll department running a daily payroll service, which we believe is unique in the industry, so you get paid at your convenience not ours. With a full-time Contracts Manager as well as our own finance staff, there is always someone on hand to help and advise.

Our Showcase Service

Our showcase service is designed to attract and retain the top 10% of the best new media talent in the UK. It helps clients quickly identify candidates they might require who are at the 'bleeding edge' of technology and of their current availability status. Our consultants ensure that our candidates in the PCR Showcase are kept informed of exciting opportunities that attract their interest. If you would like more information about our Showcase and would be prepared to take our Online Skills Assessment Test then call us on 0845 880 4300 or go to our web site showcase area.